

 **REWARDS & RECOGNITION**

- Competitive base pay
- Competency and performance based pay progression
- Per diems (at select locations)
- 50¢ to \$1 night shift differentials
- Overtime opportunities
- Incentive opportunity
- 60% 401(k) match on up to 6% of your pay
- Boot allowances, uniform subsidies and other PPE (at select locations)
- Service awards